



OFFICE OF STUDENT WELLNESS

NH Department of Education

COMMUNITY MANAGEMENT TEAM PRE-DEVELOPMENT PLANNING TOOL

What is a Community Management Team (CMT)?

A Community Management Team or CMT is a body of child serving organizations and individuals that supports and advances a community's efforts to improve the health and wellness of its children and youth. The group promotes systems integration, changes in policy and practice, infrastructure development, and increased access to evidence based services and supports. Key to the success of the CMT is collaborative relationships amongst ALL relevant partners. Partners include, but are not limited to, representatives from the educational, behavioral health, criminal/juvenile justice systems, and the broader community.

Why is it important to have a CMT?

In order to maximize limited resources and effect the most change possible for children and youth in your community, it is important to have a diverse group of stakeholders providing input and working to coordinate approaches. Benefits of a CMT include:

1. Ability to blend and braid funding
2. Opportunities to learn about and leverage existing services
3. Exposure to multiple perspectives on the experience of children and youth
4. Increased opportunity for sustainability of activities and programming
5. A more supportive and positive environment for the community's children, youth, and families

Who should sit on the CMT?

The membership of the CMT should represent a broad cross section of child serving organizations in your community as well as family and youth voice. Although membership can and should be tailored to the culture of your community, members may include:

Superintendent	Family Primary Care	Family Organizations
Wellness Coordinator	Family Resource Center	Youth Organizations
Principal	Cultural Broker	Elected Officials
Classroom Teacher	Afterschool Program	Family Members
School Counselor	Early Childhood Program	Youth/Students
School Nurse	Public Health Network	Other Community Agencies
Student Services Director	DCYF	
Community Mental Health	Police Department	

Members of the CMT should agree to fulfill the following responsibilities:

1. Sign a Memorandum of Understanding stating their commitment to the group and its goals.
2. Attend monthly planning and strategy meetings.
3. Participate in the planning, monitoring, and evaluation of activities in support of the health and wellness of the community's children and youth.
4. Participate in CMT designated workgroups and taskforces.
5. Act as a spokesperson for the group and to communicate the group's goals and activities regularly within their organization and more broadly throughout the community.

